

## **115. PUBLIC EMPLOYEE COLLECTIVE BARGAINING**

We will work to inform our leaders and members of the basic provisions of the current public employee collective bargaining laws in Illinois.

We urge our leaders and members to use various innovative consensus and nonadversarial approaches to resolve public employee disputes to minimize the potential of work stoppages by public employees.

We will cooperate with major public employee and employer groups in the State in pursuit of reasonable solutions to disputes in the public sector.

We will support binding arbitration only when agreed to by both negotiating parties.

We will continue to oppose all laws which provide for:

1. Mandatory membership in any bargaining group, or mandatory financial support of such group by non-members.
2. Strikes by public employees which might jeopardize public health, safety, welfare and education.
3. Inclusion of administrative, supervisory or management personnel in a collective bargaining unit.